

FSC POLICY STATEMENT

PSE Paper Industrial Sdn Bhd is committed to meet and exceed all government regulatory requirements in our production system. The Company shall ensure compliance with environmental requirements and social obligations to employees and the community in respect to our operations. The company shall be non-discriminatory and maintain compliance to labour regulations regarding employment, remuneration, overtime, leave from work (maternity, sick, and annual). The company shall not restrict staff from freedom of association and collective bargaining and comply with FSC Core Labour requirements.

We recognize our responsibility to our staff, and the wider community including customers and suppliers, to operate in a responsible manner that includes a commitment to FSC policies for production of certified products and ensuring all FSC raw material are sourced from approved suppliers.

PSE Paper Industrial Sdn Bhd will strictly exclude raw material that is directly or indirectly associated with:

- Illegal logging or the trade in illegal wood or forest products;
- Violation of traditional and human rights in forestry operations;
- Destruction of high conservation values in forestry operations;
- Significant conversion of forests to plantations or non-forest use;
- Introduction of genetically modified organisms in forestry operations;
- Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

PSE Paper Industrial Sdn Bhd is committed to comply with occupational health and safety (OHAS) requirements. The company has an appointed representative to implement OHAS procedures and train its staff.

Yee Soon Leng

Name: Yee Soon Leng

Designation: Managing Director

Date: 17 July 2023

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